

EVERY MOVE MATTERS

Fredrikson's North Dakota Employment Law Seminars

Bismarck, North Dakota
Monday, October 14, 2024

Fargo, North Dakota
Tuesday, October 15, 2024



Fredrikson's North Dakota Employment Law Seminars

Untangle the intricacies of workplace issues and compliance at one of Fredrikson's North Dakota Employment Law Seminars.

Equip yourself for strategic action with our legal wisdom, insight and practical next steps. Learn to play by the new rules of federal, state and benefits laws. Level up your knowledge of remote worker challenges and termination issues. Deftly maneuver through the ever-evolving accommodations landscape with greater understanding and compliance.

Fredrikson attorneys offer game-changing guidance on new workplace developments, trends, laws and regulations to keep your organization steady and standing tall.

Don't let a precarious move topple your workplace. Join us this fall.

BISMARCK DETAILS

Date: Monday, October 14, 2024

Location: Radisson Hotel Bismarck
605 E Broadway Avenue
Bismarck, ND 58501

FARGO DETAILS

Date: Tuesday, October 15, 2024

Location: Holiday Inn Fargo
3803 13th Avenue South
Fargo, ND 58103

CONTINUING EDUCATION

We have applied for Continuing Legal Education (CLE) credit for this program in North Dakota and Minnesota. We have also applied for HRCI HR (General) credits and Professional Development Credits (PDCs) for the SHRM-CPSM or SHRM-SCPSM.

REGISTER

Registration Fee: \$85.00

[Register for Bismarck](#)

[Register for Fargo](#)

QUESTIONS

Contact events@fredlaw.com

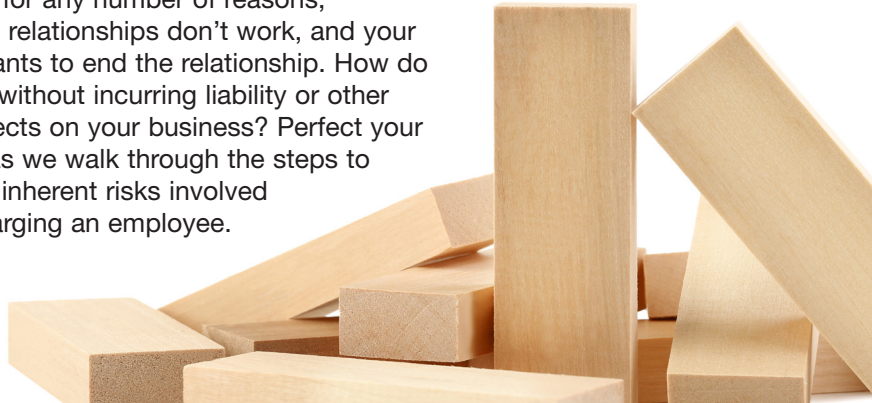


Agenda Overview

- 7:30 a.m. Registration and Continental Breakfast
- 8:00 a.m. Welcome
- 8:05 a.m. The New Federal Pregnant Workers Fairness Act, Knowledge for a Smooth Implementation Strategy
- 8:50 a.m. Employment Termination: Ensuring Your Case is Structurally Sound
- 9:35 a.m. Benefits Update
- 10:05 a.m. Break
- 10:20 a.m. Solving the Remote & Hybrid Worker Puzzle
- 11:10 a.m. 2024 Update and Trends: A Growing Tower of Laws
- 12:00 p.m. Lunch, Q&A Panel and Door Prizes
- 1:30 p.m. Seminar Concludes

Sessions

- 8:00 a.m. Welcome**
Kristy Albrecht
- 8:05 a.m. The New Federal Pregnant Workers Fairness Act, Knowledge for a Smooth Implementation Strategy**
Beverley Adams
Stabilize your understanding of the new accommodation requirements under the Federal Pregnant Workers Fairness Act (PFWA), which went into effect on June 18, 2024. Piecing together the nuances between accommodations under the ADA and the PFWA will reinforce an effective implementation strategy. The session materials will also include a Pregnancy Discrimination refresher.
- 8:50 a.m. Employment Termination: Ensuring Your Case is Structurally Sound**
Kristy Albrecht
Sometimes, for any number of reasons, employment relationships don't work, and your company wants to end the relationship. How do you do that without incurring liability or other negative effects on your business? Perfect your game plan as we walk through the steps to mitigate the inherent risks involved when discharging an employee.



9:35 a.m.

Benefits Update

Debra Linder

Make the right moves with these updates on current developments relating to retirement, health and other benefit plans.

10:05 a.m.

Break

10:20 a.m.

Solving the Remote & Hybrid Worker Puzzle

Beverley Adams, Kristy Albrecht, Debra Linder

Remote and hybrid work relationships have become so prevalent that almost every business is dealing with those situations, or at least has employees pushing for the opportunity to work remotely. Put the right pieces together as we discuss the issues to consider when discerning whether a remote or hybrid relationship is feasible and prudent, as well as how to address the challenges associated with such relationships.

11:10 a.m.

2024 Update and Trends: A Growing Tower of Laws

Kristy Albrecht

The foundation of employment law is evolving, with several state and federal laws changing and affecting employee policies and contracts. Steady your workplace after this tour of the changes, trends and important court cases that have impacted the legal structure of employment law.

Presenters



Beverley L. Adams

Kristy L. Albrecht

Debra J. Linder